

## Effectiveness of the Training Program for the Men's Outwear

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### **Abstract:**

The training of human resources is one of the effective trends that contribute to increasing productive efficiency because it is a response to the variables of the external environment. Therefore, it was necessary to prepare trained technical cadres who can contribute to the rotation of the wheels of development because the human element is the basis of the development process, especially in the garment industry sector, which is a basic pillar for building a future as it represents one of the most important economic sectors that attract great interest from all countries of the world, because Training is the most important means that leads to the development and improvement of the productive efficiency of organizations, and it is considered one of the best fields of human investment. This study aims to present the formulation of the content of the training program in a scientific manner commensurate with the requirements of this industry and to determine the time period required for training and to measure the effectiveness of a training program based on scientific foundations to provide knowledge and skills for the production of men's trousers, as well as to present a plan for preparing and qualifying the trainees and providing them with the knowledge and skills required by the labor market .

The importance of the research lies in the preparation of qualified technical cadres to keep pace with the development in the field of clothing industry and to provide them with the opportunity to work and improve productivity rates and quality level. One of the most important findings of the research is that there are statistically significant differences between the mean scores of the pre-test and post-test in each of the knowledge and skills included in the program for the production of men's trousers in favor of the post-test, which indicates the success of the training program and raising the efficiency of the trainees.

### **Keywords:**

Training Program - Men's Outwear - Trouser

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