

A training Program to qualify women with disabilities, including Dwarves and short Stature, to Work in Hijab Complementary Clothing Manufacturing

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Abstract:

The research aims to determine the knowledge and skills that the labor market require of dwarfs and short stature women with disabilities , and to prepare a training program to Qualify dwarfs and short stature women with disabilities to work in the manufacture of clothing that complements the hijab , in addition to measuring the effectiveness of the proposed training program on level of achievement of women with disabilities from dwarves and short stature to learn basic knowledge and acquire practical Skills for making clothes that complement the hijab. the research followed descriptive analytical and experimental methods , and tools were prepared to evaluate the proposed training program , which consisted of an achievement test (pre/post) to measure the extent to which the trainees acquired the knowledge included in the program , a skills test (pre/post) and an assessment scale to measure the extent to which trainees acquired the skills included in the program , and an attitude scale to survey the trainees' opinions about the training program . after verifying the validity and reliability , the effectiveness of the program was measured by applying it and its evaluation tools to an experimental sample consisting of (20) female trainees of dwarfs and short stature , aged between (20 : 35 years) , with an average educational level , not working in government jobs , and affiliated with the association (short stature and dwarfs challenge for care in Cairo) registered under No. (11029) of 2021 , during the period from 16/9/2023- 9/11/2023.

Among the most Important findings of the research that the proposed program is effective at a statistically significant level in developing basic knowledge and acquiring practical skills for constructing and implementing clothing that complements the hijab . the proposed training program could also be an effective way to reduce the social and economic gap between the group of women with disabilities , including dwarves , short people and other members of society , by developing their capabilities in a field required in the labor market .

The researcher Recommended the necessity of activating the proposed training program within the training plans used in the training centers affiliated with the ministries of labor and social solidarity for people with disabilities , including dwarves and short stature , in addition to creating a website to provide the necessary information about training to work in the manufacture of clothing that complements the hijab.

Keywords:

Training Program– women with disabilities– Dwarfs and Short People– Clothes that Complement the Hijab .

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Paper History:

Paper received November 21, 2023, Accepted January 16, 2024, Published on line March 1, 2024